

**TOWN OF CROMWELL
TOWN COUNCIL REGULAR MEETING
WEDNESDAY JANUARY 13, 2021
7:00 P.M. TOWN HALL COUNCIL CHAMBERS**

**Town Hall Meeting Rooms closed to the Public
Meeting live-streamed www.cromwellct.com, Quick links, live Town Meetings
Comments to Council may be e-mailed to mayor@cromwellct.com**

AGENDA

- A. CALL TO ORDER**
- B. PLEDGE OF ALLEGIANCE**
- C. APPROVAL OF AGENDA**
- D. COMMISSION CHAIRMAN REPORTS/LIASON REPORT/STAFF REPORTS**
- E. MAYOR'S UPDATE**
- F. TOWN MANAGER'S UPDATE**
- G. FINANCIAL/FINANCE DIRECTOR'S UPDATE**
 - 1. Budget Reports (*Written report attached*)
 - 2. 2021/22 Budget Timeframe
 - a. Set dates and time for Budget Workshops.
 - 3. Authorize Mayor to set time and date for Capital Expenditure Plan Public Hearing.
 - 4. Tax Refunds
- H. CHIEF OF POLICE'S UPDATE**
Written report submitted with the Agenda Packet.
- I. PUBLIC WORKS DIRECTOR'S UPDATE**
- J. CITIZEN COMMENTS -Submitted to: mayor@cromwellct.com**
- K. NEW BUSINESS**
 - 1. Discussion and possible action to approve Draft Resolution Regarding Juvenile Justice, Escalating Crime, and Public Safety.
 - 2. Grievances, Earned Time Off Requests
 - a. NAGE, Non-Sworn Police, Step 3
 - b. NIPSUE, Police, Step 2
 - c. IUOE, Public Works, Local 30, Step 3

3. Grievance, Medical Appointments
 - a. IUOE, Public Works, Local 30, Step 3
 - b. NAGE, Non-Sworn Police, Step 3
4. Grievance, Call Back Compensation Step 3, IUOE
 - a. Michael Fuller
 - b. Donald L. Quick
5. Grievance, Holiday Pay, Step 3, IUOE
 - a. Joseph Grassi
6. Grievance, COVID time, Step 3, IUOE
 - a. Raymond Ioroj, COVID-19

L. APPROVAL OF MINUTES

1. Regular Meeting, December 9, 2020
2. Special Meeting, December 18, 2020

M. RESIGNATIONS

1. Senior Services Commission
 - a. Pat Sienna

N. APPOINTMENTS

1. Diversity and Inclusion Committee
 - a. Ann Grasso

O. INFORMATIONAL ITEMS

P. EXECUTIVE SESSION

1. Cromwell Outboard Association Lease, Strategy and Negotiation
 - a. Discussion and possible action.

Q. ADJOURN

TOWN OF CROMWELL

DATE: JANUARY 5, 2020
TO: ANTHONY J. SALVATORE, TOWN MANAGER
FROM: MARIANNE SYLVESTER, FINANCE DIRECTOR
RE: JANUARY TOWN COUNCIL REPORT

Marianne

I am submitting the fiscal year 2021 budget reports for the Town Council meeting on January 13th. These reports reflect activity through the end of December.

The Town is on target for expenditures. Tax collections are keeping pace with the previous year. Revenues for building permits exceed expectations at this point and the Town Clerk's office received revenue in excess of budget due to conveyance taxes on the property at 120 County Line Drive.

Copies of the audit report for the fiscal year ending June 30, 2020 have been distributed, as well as a communication from the auditor regarding the audit. Once again, the Town has finished the fiscal year in good standing with strong financial policies and practices.

A budget schedule was included in the agenda packet for this meeting. Budget instructions and worksheets were given to department heads on January 5th. Budget requests, and accompanying accomplishments and goals, are due back to my office before January 23rd so as to compile this information for the Town Manager's review.

Let me know if you have any questions or wish to discuss anything further. Wishing everyone on the Council a happy and healthy 2021!

Thank you.

TOWN OF CROMWELL, CT

YEAR-TO-DATE BUDGET REPORT



FOR 2021.06

JOURNAL DETAIL 2021 1 TO 2021 13

ACCOUNTS FOR: 001 GENERAL FUND	ORIGINAL APPROP	TRANSFRS/ ADJUSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
001 TOWN MANAGER'S OFFICE	394,157	0	394,157	189,366.95	1,566.92	203,223.13	48.4%
002 TOWN CLERK'S OFFICE	206,689	0	206,689	97,053.02	10,877.06	98,758.92	52.2%
003 REGISTRAR OF VOTERS	78,164	0	78,164	46,608.39	3,090.24	28,465.37	63.6%
004 PLANNING COMMISSION	3,525	0	3,525	1,086.43	177.04	2,261.53	35.8%
005 ECONOMIC DEVELOPMENT	23,911	0	23,911	9,150.50	.00	14,760.50	38.3%
006 BOARD OF FINANCE	1,350	0	1,350	177.00	.00	1,173.00	13.1%
008 CHARTER REVISION COMM	3,000	0	3,000	.00	.00	3,000.00	.0%
009 BOARD OF ASSESSMENT APPEALS	1,200	0	1,200	217.80	.00	982.20	18.2%
010 ZONING BOARD OF APPEALS	1,250	0	1,250	157.01	98.96	994.03	20.5%
011 INLAND WETLANDS	2,300	0	2,300	245.00	.00	2,055.00	10.7%
012 COMM. FOR DISABLED PEOPLE	100	0	100	.00	.00	100.00	.0%
013 DONATIONS AND DUES	50,491	0	50,491	35,488.00	11,500.00	3,503.00	93.1%
014 TOWN COUNCIL	41,755	0	41,755	38,665.50	505.00	2,584.50	93.8%
015 LEGAL EXPENSE	223,300	0	223,300	80,660.03	109,334.97	33,305.00	85.1%
016 CENTRAL SERVICES	185,300	0	185,300	95,625.68	91,500.27	-1,825.95	101.0%
017 INSURANCE EXPENSE	588,200	0	588,200	427,225.07	133,420.08	27,554.85	95.3%
018 GENERAL EXPENSE	340,003	588,366	928,369	919,934.39	3,000.00	5,434.61	99.4%
019 DEVELOPER/PLANNER	136,177	0	136,177	66,246.26	430.53	69,500.21	49.0%
020 FINANCE DEPARTMENT	430,008	0	430,008	211,371.33	7,073.06	211,563.61	50.8%
021 TAX COLLECTOR	154,103	0	154,103	67,807.65	186.50	86,108.85	44.1%
022 ASSESSOR'S OFFICE	250,335	0	250,335	127,347.49	70.00	122,917.51	50.9%
030 PUBLIC WORKS ADMIN.	286,541	0	286,541	137,039.30	14,797.01	134,704.69	53.0%
031 ENGINEERING	244,623	0	244,623	109,209.25	8,620.27	126,793.48	48.2%
032 SOLID WASTE REMOVAL	769,881	0	769,881	294,916.82	390,568.64	84,395.54	89.0%
033 BUILDING INSPECTION	208,761	0	208,761	109,503.69	2,714.83	96,542.48	53.8%
034 HIGHWAY DEPT.	1,411,786	0	1,411,786	492,077.92	180,677.80	739,030.28	47.7%
035 BUILDING MAINTENANCE	634,419	0	634,419	305,019.70	55,703.64	273,695.66	56.9%
036 PARKS & GROUNDS	446,836	0	446,836	202,318.28	34,151.88	210,365.84	52.9%
037 PUBLIC WORKS-OTHER	394,500	0	394,500	133,521.09	170,229.51	90,749.40	77.0%
038 VEHICLE MAINTENANCE	324,774	0	324,774	117,534.70	70,050.48	137,188.82	57.8%
040 POLICE DEPARTMENT	3,643,667	0	3,643,667	1,752,745.50	39,038.75	1,851,882.75	49.2%
041 EMERGENCY MANAGEMENT	19,050	0	19,050	7,948.17	1,351.83	9,750.00	48.8%
042 ANIMAL CONTROL	89,247	0	89,247	47,748.53	.00	41,498.47	53.5%
050 HEALTH DEPARTMENT	201,785	0	201,785	92,084.09	38,048.57	71,652.34	64.5%
051 HUMAN SERVICES	134,809	0	134,809	58,738.80	1,096.59	74,973.61	44.4%
053 SENIOR SERVICES	127,927	0	127,927	41,921.63	10,039.75	75,965.62	40.6%
054 YOUTH SERVICES	108,429	0	108,429	45,134.18	5,059.54	58,235.28	46.3%
055 TRANSPORTATION SERVICES	170,856	0	170,856	56,877.42	4,421.11	109,557.47	35.9%
060 RECREATION DEPARTMENT	266,817	0	266,817	121,562.78	10,882.20	134,372.02	49.6%
061 LIBRARY	617,326	0	617,326	293,677.30	26,116.86	297,531.84	51.8%
070 BONDED DEBT	3,575,200	0	3,575,200	520,600.00	.00	3,054,600.00	14.6%
080 EMPLOYEE BENEFITS	3,897,360	0	3,897,360	1,708,796.55	1,475,556.99	713,006.46	81.7%
090 BOARD OF EDUCATION	31,805,990	0	31,805,990	11,647,715.11	.00	20,158,274.89	36.6%
119 DEVELOPMENT COMPLIANCE	109,780	0	109,780	52,296.38	280.48	57,203.14	47.9%

TOWN OF CROMWELL, CT

YEAR-TO-DATE BUDGET REPORT



FOR 2021 06		JOURNAL DETAIL 2021 1 TO 2021 13						
ACCOUNTS FOR:	GENERAL FUND	ORIGINAL APPROP	TRANSFRS/ADJUSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
120 CONSERVATION COMMISSION		1,210	0	1,210	140.00	.00	1,070.00	11.6%
TOTAL GENERAL FUND		52,606,892	588,366	53,195,258	20,763,560.69	2,912,237.36	29,519,459.95	44.5%

TOWN OF CROMWELL, CT

YEAR-TO-DATE BUDGET REPORT



FOR 2021 06

JOURNAL DETAIL 2021 1 TO 2021 13

ACCOUNTS FOR: 001 GENERAL FUND	ORIGINAL ESTIM REV	ESTIM REV ADJUSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT COLL
002 TOWN CLERK'S OFFICE	-294,500	0	-294,500	-328,965.81	34,465.81	111.7%
021 TAX COLLECTOR	-45,491,635	0	-45,491,635	-27,291,341.86	-18,200,293.14	60.0%
022 ASSESSOR'S OFFICE	-1,000	0	-1,000	-818.50	-181.50	81.9%
030 PUBLIC WORKS ADMIN.	-45,900	0	-45,900	-17,609.29	-28,290.71	38.4%
033 BUILDING INSPECTION	-350,000	0	-350,000	-271,636.73	-78,363.27	77.6%
040 POLICE DEPARTMENT	-86,800	0	-86,800	-31,517.64	-55,282.36	36.3%
042 ANIMAL CONTROL	-550	0	-550	.00	-550.00	.0%
050 HEALTH DEPARTMENT	-30,000	0	-30,000	-4,820.00	-25,180.00	16.1%
053 SENIOR SERVICES	-1,500	0	-1,500	-50.00	-1,450.00	3.3%
061 LIBRARY	-5,000	0	-5,000	-359.81	-4,640.19	7.2%
206 BOARDS & COMMISSIONS	-9,500	0	-9,500	-2,379.40	-7,120.60	25.0%
207 STATE OF CONNECTICUT	-5,372,466	0	-5,372,466	-1,457,397.67	-3,915,068.33	27.1%
208 MISCELLANEOUS SOURCES	-554,741	0	-554,741	-417,247.20	-137,493.80	75.2%
999 FUND BALANCE	-363,300	0	-363,300	.00	-363,300.00	.0%
TOTAL GENERAL FUND	-52,606,892	0	-52,606,892	-29,824,143.91	-22,782,748.09	56.7%

**TOWN OF CROMWELL
MEMORANDUM**

TO: ANTHONY SALVATORE

CC: MAYOR ENZO FAIENZA

FROM: MARIANNE SYLVESTER

RE: 2021-2022 BUDGET TIME FRAME

DATE: DECEMBER 31, 2020

Presented below is the time frame for the upcoming budget process. It considers Charter requirements, legal notice requirements, preparation time, holidays, regular meeting schedules, etc. It is based on the Annual Budget Referendum being held on the first Tuesday in May.

<u>ACTIVITY</u>	<u>TIME FRAME</u>
Dept. Requests to Town Manager (Submitted to Finance for compilation by Jan. 23 rd prior to going to Town Manager)	By February 1 st (Charter)
Town Council -- Set workshop dates (Tentatively scheduled -- 1 st /2 nd week in March)	Regular February 10 th meeting
Board of Finance--Set Hearing Dates	Regular February 25 th meeting
Town Council -- Finish Work	By March 10 th
Town Council budget to Board of Finance	By Regular March 25 th meeting (Charter)
Board of Ed. budget to Board of Finance	By Regular March 25 th meeting (Charter)
Earliest possible Public Hearing	April 1 st - Thursday
Last Possible Hearing	April 15 th - Thursday (Charter)
Board of Finance--Finish Work	April 22 nd - (time constraint, or 10 days after hearing - Charter) (Reg Mtg -- April 22 nd)
Annual Budget Referendum	May 4 th -- 1 st Tuesday in May

NOTE: Other dates to remember --

Feb. 15	Presidents Day	March 27	Passover Begins
Feb. 25	Board of Finance Meeting	April 2	Good Friday
March 9	Board of Education Meeting	April 6	Board of Education Meeting
March 10	Town Council Meeting	April 14	Town Council Meeting
March 23	Board of Education Meeting	April 12-16	School Vacation
March 25	Board of Finance Meeting	April 22	Board of Finance Meeting

December 2, 2020

Town Council
Town of Cromwell, Connecticut

Auditors' Communication with Those Charged with Governance

We have audited the financial statements of Town of Cromwell, CT ("Town") as of and for the year ended June 30, 2020, and have issued our report thereon dated December 2, 2020. Professional standards require that we provide you with information about our responsibilities under auditing standards generally accepted in the United States of America, as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our engagement letter to you dated May 1, 2020. This letter provides additional required communications related to our audit.

Our responsibility under professional standards

Our responsibility is to form and express an opinion about whether the financial statements, which are the responsibility of management, are presented fairly, in all material respects, in conformity with accounting principles generally accepted in the United States of America ("US GAAP"). Those individuals charged with governance of the Town are responsible for the oversight of the financial reporting process, and our audit does not relieve management and those charged with governance of their respective responsibilities.

Our responsibility for the supplementary information accompanying the financial statements is to evaluate the presentation of the supplementary information in relation to the financial statements as a whole and to report on whether the supplementary information is fairly stated, in all material respects, in relation to the financial statements as a whole.

With respect to such supplementary information, we made certain inquiries of management and evaluated the form, content and methods of preparing the information to determine that the information complies with US GAAP, the method of preparing it has not changed from the prior period and the information is appropriate and complete in relation to our audit of the financial statements. We compared and reconciled the supplementary information to the underlying accounting records used to prepare the financial statements or to the financial statements themselves.

Our responsibility under the Federal Single Audit Act

In connection with our audit, we performed tests of the Town's compliance with certain provisions of laws, regulations, contracts, and grants, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit. Also in accordance with the Uniform Guidance, we examined, on a test basis, evidence about the Town's compliance with the types of compliance requirements described in the "U.S. Office of Management and Budget (OMB) Compliance Supplement" applicable to each of its major federal programs for the purpose of expressing an opinion on the Town's compliance with those requirements. While our audit provided a reasonable basis for our opinion, it does not provide a legal determination on the Town's compliance with those requirements.

Our responsibility under the State Single Audit Act

Our responsibilities include considering internal control over compliance with requirements that could have a direct and material effect on a major state program, testing and reporting on internal control over compliance in accordance with Connecticut General Statutes Sections 4-230 to 4-236, and testing evidence of the Town's compliance with the types of compliance requirements described in the Office of Policy and Management's Compliance Supplement applicable to each of its major federal programs.

Planned scope and timing of the audit

We conducted our audit consistent with the planned scope and timing we previously communicated to you.

Qualitative aspects of significant accounting practices

Significant accounting policies

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by the Town are described in Note 1 to the financial statements. There have been no initial selection of accounting policies and no changes in significant accounting policies or their application during the reporting period that had a significant impact on the financial statements. No matters have come to our attention that would require us to inform you about (1) the methods used to account for significant unusual transactions, and (2) the effect of significant accounting policies in controversial or emerging areas for which there is a lack of authoritative guidance or consensus.

Significant accounting estimates

Accounting estimates made by management are an integral part of the financial statements and are based on management's knowledge and experience about past and current events and assumptions about future events. Actual results could differ from those estimates.

Certain accounting estimates are particularly sensitive because of their significance to financial statements and their susceptibility to change, such as:

- Actuarial assumptions related to the net pension liability
- Actuarial assumptions related to the net other post employment benefit ("OPEB") liability

Management believes that the estimates used and assumptions made are adequate based on the information currently available. We evaluated the key factors and assumptions used to develop the estimates in determining that they are reasonable in relation to the financial statements as a whole.

Financial statement disclosures

Certain financial statement disclosures involve significant judgment and are particularly sensitive because of their significance to financial statement users. The most sensitive disclosures affecting the financial statements relate to employee benefit related liabilities and contingencies note related to the coronavirus' impact on the economy.

- Net pension liability
- Other post-employment benefit liability
- Contingencies note

The financial statement disclosures are consistent and clear.

Significant difficulties encountered during the audit

We encountered no significant difficulties in dealing with management relating to the performance of the audit.

Uncorrected and corrected misstatements

Professional standards require us to accumulate all known and likely misstatements identified during the audit, other than those that we believe are trivial, and communicate them to the appropriate level of management.

We are required to communicate to you misstatements that remain uncorrected, including any related to prior periods, and the effect, if any, that they may have on the opinion in our report, and request their correction.

There are no such financial statement misstatements that remain uncorrected.

None of the misstatements identified by us and corrected by management were material, either individually or in the aggregate, to the financial statements taken as a whole.

Disagreements with management

For purposes of this letter, a disagreement with management is a matter, whether or not resolved to our satisfaction, concerning financial accounting, reporting, or auditing, which could be significant to the financial statements or the auditors' report. No such disagreements arose during the course of the audit.

Representations requested from management

We have requested certain written representations from management in a separate letter.

Management's consultations with other accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters. Management informed us that, and to the best of our knowledge, there were no consultations with other accountants regarding auditing and accounting matters.

Other matters discussed with management

We generally discuss with management a variety of matters, including the application of accounting principles and auditing standards, business conditions affecting the Town, and business plans and strategies that may affect the risks of material misstatement. None of the matters discussed and our responses thereto were a condition to our retention as auditors.

Auditor independence

We affirm that PKF O'Connor Davies, LLP is independent with respect to the Town in accordance with professional standard.

This communication is intended solely for the information and use of the Town Council and management of the Town and is not intended to be and should not be used by anyone other than these specified parties.

PKF O'Connor Davies, LLP

December 2, 2020
Wethersfield, Connecticut

Posted Refund Transaction (s)			TOWN OF CROWMELL	Int Date: 01/05/2021	Date: 01/05/2021	Page: 1				
Condition(s) :	Name	Address	Prop Loc/Vehicle Info.	UniqueID/Reason	Paid Date	Tax	Int	L/F	Total Adj	Overpaid Tax
2018-03-0051726	CAR EAST LLC	2975 BRECKINRIDGE BLVD DULUTH GA 30096-4977	2016/3FA6P0T96GR293841 51726	Sec. 12-129 Refund of Excess Payments.	11/2/2020	169.21 405.78	0.00 0.00	0.00 0.00	169.21 405.78	-236.57
2018-04-0082017	TOYOTA LEASE TRUST	3200 W RAY RD	2019/JTMGIRFV8KD008667 82017	Sec. 12-129 Refund of Excess Payments.	11/20/2020	171.87 341.93	0.00 0.00	0.00 0.00	171.87 341.93	-170.06
2019-03-0053924	ENTERPRISE FM TRUST	9315 OLIVE BLVD	2016/3FA6P0G7XGR397693 53922	Sec. 12-129 Refund of Excess Payments.	12/22/2020	240.65 288.90	0.00 0.00	0.00 0.00	240.65 288.90	-48.25
2019-03-0053934	ENTERPRISE FM TRUST	9315 OLIVE BLVD	2016/JTDBRFRU5G3527672 53932	Sec. 12-129 Refund of Excess Payments.	12/22/2020	207.65 415.30	0.00 0.00	0.00 0.00	207.65 415.30	-207.65
2019-03-0053941	ENTERPRISE FM TRUST	9315 OLIVE BLVD	2018/4SBSACJ3J3238518 53939	Sec. 12-129 Refund of Excess Payments.	12/22/2020	474.75 517.73	0.00 0.00	0.00 0.00	474.75 517.73	-42.98
M008	SAINT LOUIS MO 63132-3211	SAINT LOUIS MO 63132-3211	2017/MBAJEC32HG479591 54244	Sec. 12-129 Refund of Excess Payments.	11/12/2020	379.09 909.07	0.00 0.00	0.00 0.00	379.09 909.07	-529.98
2019-03-0054246	FINANCIAL SER VSH TRUST	5550 BRITTON PKWY	2006/JFTRX04W06KC18499 58419	Sec. 12-129 Refund of Excess Payments.	12/9/2020	0.00 157.58	0.00 0.00	0.00 0.00	0.00 157.58	-157.58
0034	HILLIARD OH 43026-7456	MORGAN NOAH S	2017/JNIBJ1CRXHW144446 58908	Sec. 12-129 Refund of Excess Payments.	12/29/2020	97.83 391.33	0.00 0.00	0.00 0.00	97.83 391.33	-293.50
2019-03-0058910	NISSAN INFINITI LT	PO BOX 254648 SACRAMENTO CA 95865-4648	2017/5TDJ2RFH4HS365947 62432	Sec. 12-129 Refund of Excess Payments.	12/30/2020	233.85 702.24	0.00 0.00	0.00 0.00	233.85 702.24	-468.39
0056	TOYOTA LEASE TRUST	3200 W RAY RD	2017/2T3RFEV8HM647851 62434	Sec. 12-129 Refund of Excess Payments.	12/30/2020	317.30 475.71	0.00 0.00	0.00 0.00	317.30 475.71	-158.41
2019-03-0062428	TOYOTA LEASE TRUST	3200 W RAY RD	2017/4T1BF1FK4H0760678 62448	Sec. 12-129 Refund of Excess Payments.	12/30/2020	275.77 367.70	0.00 0.00	0.00 0.00	275.77 367.70	-91.93
0079	CHANDLER AZ 85226-2455	CHANDLER AZ 85226-2455	2017/4T1BF1FK6H0626397 62455	Sec. 12-129 Refund of Excess Payments.	12/30/2020	306.31 367.70	0.00 0.00	0.00 0.00	306.31 367.70	-61.39
2019-03-0062458	TOYOTA LEASE TRUST	3200 W RAY RD	2017/2T3JFREV3HMS94070 62462	Sec. 12-129 Refund of Excess Payments.	12/29/2020	310.44 532.50	0.00 0.00	0.00 0.00	310.44 532.50	-222.06
0079	CHANDLER AZ 85226-2455	CHANDLER AZ 85226-2455	2018/2T1BURHE7JC989729 62468	Sec. 12-129 Refund of Excess Payments.	12/30/2020	227.94 341.77	0.00 0.00	0.00 0.00	227.94 341.77	-113.83
2019-03-0062507	TOYOTA LEASE TRUST	3200 W RAY RD	2016/5TDJRKHXG343678 62511	Sec. 12-129 Refund of Excess Payments.	12/30/2020	526.43 631.98	0.00 0.00	0.00 0.00	526.43 631.98	-105.55
0079	CHANDLER AZ 85226-2455	CHANDLER AZ 85226-2455	2016/5TDDCFH9GS016117 62512	Sec. 12-129 Refund of Excess Payments.	12/30/2020	242.58 728.50	0.00 0.00	0.00 0.00	242.58 728.50	-485.92
2019-03-0062508	TOYOTA LEASE TRUST	3200 W RAY RD	2017/2T1BURHE7HC756170 62518	Sec. 12-129 Refund of Excess Payments.	12/30/2020	233.19 310.91	0.00 0.00	0.00 0.00	233.19 310.91	-77.72
0079	CHANDLER AZ 85226-2455	CHANDLER AZ 85226-2455	2017/2T2BZMCA0HC078138 62520	Sec. 12-129 Refund of Excess Payments.	12/30/2020	342.12 820.43	0.00 0.00	0.00 0.00	342.12 820.43	-478.31
2019-03-0062516	TOYOTA LEASE TRUST	3200 W RAY RD	2017/4T1BF1FK0H0414644 62522	Sec. 12-129 Refund of Excess Payments.	12/29/2020	122.46 367.70	0.00 0.00	0.00 0.00	122.46 367.70	-245.24
0079	CHANDLER AZ 85226-2455	CHANDLER AZ 85226-2455	2017/5TDFJZRFH9HSA31098 62523	Sec. 12-129 Refund of Excess Payments.	12/29/2020	584.97 702.24	0.00 0.00	0.00 0.00	584.97 702.24	-117.27
2019-03-0062519	TOYOTA LEASE TRUST	3200 W RAY RD	2017/JTJBARBZ6H2115740 62525	Sec. 12-129 Refund of Excess Payments.	12/30/2020	487.79 650.37	0.00 0.00	0.00 0.00	487.79 650.37	-162.58
0079	CHANDLER AZ 85226-2455	CHANDLER AZ 85226-2455	2018/JTNB11HK7J3017326 62530	Sec. 12-129 Refund of Excess Payments.	12/2/2020	380.14 456.34	0.00 0.00	0.00 0.00	380.14 456.34	-76.20

0079	CHANDLER AZ 85226-2455	Sec. 12-129 Refund of Excess Payments.							
2019-03-0062538	TOYOTA LEASE TRUST	2018/2T1BURHE1JC076013	12/29/2020	199.24	0.00	0.00	199.24		
	3200 W RAY RD	62542		341.77	0.00	0.00	341.77	-142.53	
0079	CHANDLER AZ 85226-2455	Sec. 12-129 Refund of Excess Payments.							
2019-03-0062540	TOYOTA LEASE TRUST	2018/4T1B1HK3J0650559	12/30/2020	37.89	0.00	0.00	37.89		
	3200 W RAY RD	62544		456.34	0.00	0.00	456.34	-418.45	
0079	CHANDLER AZ 85226-2455								
2019-03-0062541	TOYOTA LEASE TRUST	2018/4T1B1HK4J0622219	12/29/2020	114.09	0.00	0.00	114.09		
	3200 W RAY RD	62545		456.34	0.00	0.00	456.34	-342.25	
0079	CHANDLER AZ 85226-2455	Sec. 12-129 Refund of Excess Payments.							
2019-03-0062569	TOYOTA LEASE TRUST	2019/7THC81D2XK5037634	12/30/2020	468.32	0.00	0.00	468.32		
	3200 W RAY RD	62573		936.64	0.00	0.00	936.64	-468.32	
0079	CHANDLER AZ 85226-2455								
2019-03-0062576	TOYOTA LEASE TRUST	2017/5TFRX5GN5HX078892	12/29/2020	245.57	0.00	0.00	245.57		
	3200 W RAY RD	62580		491.14	0.00	0.00	491.14	-245.57	
0079	CHANDLER AZ 85226-2455								
2019-04-0081781	USB LEASING LT	2017/1C6RR7MT5H565641	12/22/2020	0.00	0.00	0.00	0.00		
	1850 OSBORN AVE	81781		779.06	0.00	0.00	779.06	-779.06	
S809	OSHKOSH WI 54902-6197	Sec. 12-129 Refund of Excess Payments.							
TOTAL	28			7,397.45	0.00	0.00	7,397.45	-6,947.55	
				14,345.00	0.00	0.00	14,345.00		



CROMWELL POLICE DEPARTMENT

Denise Lamontagne
Chief of Police

MEMO

TO: Anthony Salvatore
Town Manager

FROM: Chief Denise Lamontagne 

SUBJECT: Town Council Report

DATE: January 6, 2021

In preparation for the January Town Council meeting, I am providing you the December monthly statistics. Included in this month's report is a Use of Force Analysis that will be posted on the Cromwell Police Department's website. Also, I am including a report from K-9 Officer John Carlson for activity for the month of December 2020.

Use of Force Incidents: one

Civilian Complaints: none

Training: Officer Brooks - Recertification
Off. Bialko - C.A.B.L.E. Basic Crisis Intervention
Off. Dorais - C.A.B.L.E. Basic Crisis Intervention
Det. Tolton - C.A.B.L.E. Basic Crisis Intervention
Det. Young - C.A.B.L.E. Basic Crisis Intervention
Off. Alicea - C.A.B.L.E. Basic Crisis Intervention, CIT Special Topics
Off. Perricone - C.A.B.L.E. Basic Crisis Intervention
Det. Young - DESPP Basic Detective Certification

In December we participated in a Giving Tree, which benefited students of the Cromwell School District. The outpouring of support was tremendous. Special thank you to Det. Jones and Lori Ouellette for coordinating the event.



CROMWELL POLICE DEPARTMENT

Denise Lamontagne
Chief of Police

MEMO

TO: Anthony Salvatore
Town Manager

FROM: Chief Denise Lamontagne 

SUBJECT: Use of Force Analysis

DATE: January 6, 2021

In 2020 the Cromwell Police Department made 366 criminal arrests, 1,143 motor vehicle contacts, an estimated 60 Police Emergency Examination Requests for emotionally disturbed people in a total of 13,289 calls for service.

During these encounters there was one incident in which lethal force was used. State's Attorney Maureen Platt is assigned to this incident and has not yet reported her findings. In total there was a total of eighteen (18) different officers/sergeants that used force in seven (7) incidents for 2020 compared to thirteen (13) different officers/sergeants that used force in nine (9) incidents for 2019.

The use of force reports by officers show emotional disturbed persons accounted for 57% of the use of force incidents. Combative subjects' arrests accounted for one (1) use of force incident. The deployment and discharging of a firearm accounted for one (1) incident. The deployment and pointing of a firearm accounted for one (1) incident in which compliance was gained or the incident no longer dictated the use of force. All other incidents were physical control techniques deployed by officer.

There were 4 officers with 5 years or less experience, 4 officers with 6-9 years of experience, and 5 officers with 12-18 years of experience, reporting use of force in 2020.

Subjects of use of force by officers accounted as follows: seven (7) adults, five (5) were males and two (2) were females. Six (6) were Caucasian, one (1) was African American. There were no policy violations noted during this period and no trends of abuse and/or improper use of force.



CROMWELL POLICE DEPARTMENT

Denise Lamontagne
Chief of Police

TO: Chief Denise Lamontagne

FROM: K-9 Officer John Carlson

SUBJECT: Monthly K-9 Activity November 2020

DATE: 01-05-2021

Beginning December 1, 2020 through December 31, 2020 I am reporting the following activities for the K-9 unit:

December 6, 2020 – Case #20-12406 – K-9 Track from motor vehicle crash after shoplifting incident – Bane successfully tracked to shoplifting suspect – the Accused was arrested and charged with the following:

- Reckless Driving; 14-222
- Operating a M/V While Under Suspension; 14-215(a)
- Insufficient Insurance; 14-213b
- Improper Use of a Marker; 14-147(c)
- Operating an Unregistered M/V; 14-12(a)*
- Leaving a M/V Without Setting the Parking Brake; 14-228
- Interfering with an Officer; 53a-167(a)

December 10, 2020 – K-9 monthly patrol in-service at Rentscher Field – 8 Hours

December 14, 2020 – Case #20-12704 – K9 building search for possible residential burglary – Residence cleared negative results

December 17, 2020 – Case #20-12795 – K-9 building search for possible burglary in Newington – Building cleared negative results

December 31, 2020 – Case #20-13255 – K-9 article search for possible firearm ejected during motor vehicle crash (Rocky Hill) – Negative results

Nothing further at this time.

Monthly NIBRS Statistics

12/01/2020 00:00 Thru 12/31/2020 23:59

Call Description		Curr Mth	Prev Mth	% Chg	Prev Year	% Chg	Year To Date	Year To Date 2019	% Chg
		12/ 2020	11/ 2020	Mth to Mth	12/2019	Mth to Yr	1/1 - 12/31/2020	1/1 - 12/31/2019	2020 / 2019
100	Kidnap/Abduction	0	0	% 0	0	% 0	0	1	% -100
11A	Forcible Rape	0	0	% 0	0	% 0	2	1	% +100
11B	Forcible Sodomy	0	0	% 0	0	% 0	1	0	% +100
11D	Forcible Fondling	0	0	% 0	0	% 0	3	2	% +50
120	Robbery	0	1	% 100	0	% 0	5	2	% +150
13A	Aggravated Assault	1	0	% +100	0	% +100	4	2	% +100
13B	Simple Assault	1	4	% -75	4	% -75	35	48	% -27
13C	Intimidation	1	3	% -66	0	% +100	23	27	% -14
200	Arson	0	0	% 0	0	% 0	6	3	% +100
210	Extortion/Blackmail	0	0	% 0	0	% 0	1	0	% +100
220	Burglary/Breaking and Enter	4	6	% -33	1	% +300	38	21	% +80.9
23B	Purse-Snatching	0	0	% 0	0	% 0	0	1	% -100
23C	Shoplifting	12	17	% -29	24	% -50	235	235	% 0
23D	Theft From Building	2	1	% +100	3	% -33	18	40	% -55
23F	Theft From Vehicle	5	6	% -16	5	% 0	62	35	% +77.1
23G	Theft of MV Parts or Access	2	1	% +100	1	% +100	10	4	% +150
23H	All other Larceny	3	3	% 0	1	% +200	21	13	% +61.5
240	Motor Vehicle Theft	3	2	% +50	1	% +200	24	16	% +50
250	Counterfeiting/Forgery	2	1	% +100	1	% +100	18	13	% +38.4
26A	False Pretenses/Swindle/Con	1	5	% -80	0	% +100	22	14	% +57.1
26B	Credit Card/Automatic Telle	2	1	% +100	2	% 0	14	17	% -17
26C	Impersonation	0	0	% 0	0	% 0	1	1	% 0
26E	Wire Fraud	1	2	% -50	0	% +100	6	7	% -14
26F	Identity Theft	3	0	% +300	3	% 0	29	21	% +38.0
26G	Hacking/Computer	0	0	% 0	0	% 0	1	0	% +100
270	Embezzlement	0	1	% 100	1	% 100	2	6	% -66
280	Stolen Property Offenses	0	1	% 100	0	% 0	2	0	% +200
290	Destruction/Damage/Vandalis	1	6	% -83	0	% +100	48	50	% -4
35A	Drug Narcotic Violations	0	4	% 25	2	% 50	12	25	% -52
35B	Drug Equipment Violations	0	2	% 50	1	% 100	12	22	% -45
36B	Statutory Rape	0	0	% 0	0	% 0	1	0	% +100
520	Weapon Law Violations	0	0	% 0	0	% 0	5	4	% +25
720	Animal Cruelty	0	0	% 0	1	% 100	0	1	% -100
90A	Fraud-Insufficient Funds Ch	0	1	% 100	0	% 0	1	1	% 0
90C	Disorderly Conduct	1	2	% -50	1	% 0	21	24	% -12
90D	Driving under the Influence	1	0	% +100	4	% -75	24	36	% -33
90F	Family Offenses, Nonviolent	0	1	% 100	0	% 0	7	9	% -22
90G	Liquor Law Violations	0	0	% 0	0	% 0	0	2	% -50
90I	Runaway	0	0	% 0	0	% 0	1	1	% 0
90J	Trespass of Real Property	0	2	% 50	1	% 100	28	30	% -6.6
90Z	All Other Offenses	4	2	% +100	8	% -50	66	69	% -4.3
Report Totals:		50	75	% -33	65	% -23	809	804	% +0.62

Incident Statistics Report

12/01/2020 00:00 Thru 12/31/2020 23:59

Call Type Description	Total for Period
911 Hang Up Call	15
Administrative Matter	24
Alarm - All types	20
ALARM-FALSE BILLABLE	24
Animal Complaint	18
Assist Motorist	32
Assist Other Agency	29
Burglary	2
Car Seat Installation	3
CAR WASH	34
Civil Matter	3
Counterfeit/Forgery	2
Domestic Incident	4
Drug/Narcotic Violation	1
DUI	1
Dumping	1
Escort	1
Family Offenses, Nonviolent	1
Fight/Disturbance	1
Fingerprinting	28
FV Protocol / P.A.	3
Harrassing Phone Calls	1
Identity Theft	4
Impaired / Intox Person	1
Juvenile Incident	4
K-9 Assist	4
Larceny - From MV	6
Larceny - MV Parts/Access	2
LARCENY - FROM MV/RECORD ONLY	6
Larceny -Shoplifting	17
Larceny- Other	5
Large Gathering	1
Medical Emergency	20
MV Accident	39
MV Parking Violation	5
MV Theft	3
MV Violation	48
MVA NR PRIV PROP	6
Noise Complaint	12

Incident Statistics Report

12/01/2020 00:00 Thru 12/31/2020 23:59

Call Type Description	Total for Period
Nursing Home Fax Report	1
Prescription Forgery	1
Property Check	449
Property Lost/Found	4
Property Seized	4
Record Only Call	14
Report of Gunshot	1
Road Cond/TCS Out	20
See Complainant	26
Serve Warrant INFO	3
Suspicious Activity	51
TEST CALL	4
Threaten/Harass/Intimidation	5
Town Ordinance	18
Traffic Assignment	12
Unfounded Complaint	15
Untimely Death	3
Unwanted Person	6
Well Being Check	19
Total:	1087




CROMWELL POLICE DEPARTMENT

Denise Lamontagne
Chief of Police

MEMO

TO: Officer Peter Pietraroia

FROM: Chief Denise Lamontagne 

SUBJECT: Recognition

DATE: December 29, 2020

On December 28, 2020 I received a heartfelt letter from Mr. Patrick Rahe who wished to commend you for your immediate attention to his found wallet.

As Mr. Rahe points out, when a person loses their wallet there is a hardship in replacing credit and legal documents. His "heartfelt gratitude is boundless, both to this inspiring officer and the commendable department he represents."

Your professionalism has not gone unnoticed by the public or me. I want to thank you in representing the Cromwell Police Department in a positive manner and commend you on the impact you made on a resident of the Town of Cromwell.

cc: Personnel Files

Patrick Henry Rahe

6 Fairview Heights
Cromwell, Connecticut 06416

December 18, 2020

Chief Denise Lamontagne
Cromwell Police Department
5 West St.
Cromwell, CT 06416

Re: Officer Peter Pietraroia, School Resource Officer

Chief Lamontagne:

Recently I lost my wallet in the vicinity of Woodside Intermediate School. As a special education instructor, I found myself in a very personal special need at that time, as I contemplated the hardships of replacing all my credit and legal documents.

When the wallet was turned in to the school office, Officer Pietraroia immediately took steps to return it to me. This dedicated public servant not only restored my wallet to me, he restored my identity, my life as I had known it.

Officer Pietraroia's compassionate determination to relieve me of my despair, and his selfless sacrifice of his time for my sake, demonstrated that highest level of devotion to the protection and service of the community that the Cromwell Police Department is known for.

My heartfelt gratitude is boundless, both to this inspiring officer and the commendable department he represents.

With great thanks,

Patrick Rahe
Patrick H. Rahe



MSC CT100
Susan G. Komen
13770 Noel Rd, Suite 801889
Dallas, TX 75380

December 4, 2020

Dear Detective Liz Jones,

Susan G. Komen® would like to thank you and the Cromwell Police Department for your recent donation in the amount of \$505 from your fundraising event in honor of Cromwell Police Sgt. Ryan Parson's Mother, Lee Ellsworth, a breast cancer warrior! Your generous gift will bring us closer to achieving our mission of saving lives by meeting the most critical needs in our communities and investing in breakthrough research to prevent and cure breast cancer. I look forward to working with you next year to help facilitate and promote your event.

Since 1993, Komen New England has raised over \$34 million for the local fight against breast cancer, but the need is still great. Sadly, our region has more states with high incidence of breast cancer than any other area of the country. More than 11,000 women and men are diagnosed with breast cancer each year in New England. Komen is there for them by funding a range of local services including education, screening and treatment programs. In addition, we fund critical research to find the causes and cures for breast cancer.

Our success is made possible by the generous support we receive from corporations, organizations, survivors, activists, and individuals like you. We greatly appreciate your contribution, and together we will end breast cancer forever.

Warm regards and Happy Holidays,

Meg Stauble

Meg Stauble
Development Manager, Connecticut
Susan G. Komen®
mstauble@komen.org

Susan G. Komen is a 501(c)3 non-profit organization; tax ID# 75-1835298. To comply with IRS requirements regarding charitable donations, we affirm that no goods or services were received for your contribution. This letter will serve as documentation of your donation for tax purposes. Contributions may be tax deductible, please check with your personal tax advisor regarding the deduction of your gift.

Our vision: a world without breast cancer

Executive Board

John C. Ellis

Chairman & Founder

Jane G. Ellis

President & Executive Director

Richard T. Cersosimo

First Vice Chairman

Thomas D. Comer, CPA

Treasurer

December 14, 2020

Chief Denise Lamontagne

Cromwell Police Department

5 West Street

Cromwell, CT 06416

RE: THANK YOU!!! - No Shave November CT presented by Schick Extreme and Schick Hydro

Board of Directors

Sabrina Foulke

Jason N. Ginder

Fitor Mamudi

Edward B. Newman

Ray Pineault

Jay Rothman

Dear Chief Lamontagne:

Filling a real need, real life – Effective compassion.

We all know that this past year has been incredibly challenging. But I continue to be inspired by how our community has come together for the benefit of CT cancer patients and their families. It is difficult for me to put my gratitude into words when I think about all the generous sponsors, police departments, companies, universities, and individuals who believed in our work and chose to support CCF, I am gratefully speechless!! While we are still navigating uncharted waters, I want you to know that we will continue to be here for CT cancer patients, providing financial assistance because of your support! No Shave November CT is close to raising \$250,000!!! Who would have thought we could raise that in the midst of a pandemic! Simply INCREDIBLE, thanks to everyone coming together for a greater good!

As a Cromwell PD Team for No Shave November CT, raising over \$600, you put into action effective compassion, filling a real need in real life for CT cancer patients! CCF's services are critical right now more than ever because this should be a world where everyone has a roof over their head, lights on and food on the table while they battle cancer. It should be a world where we care for each other, where we recognize that we are all connected, and where we come together in times of crisis and stay together when the urgency has lifted but the need remains.

Because of the success of No Shave November CT we will be able to provide life-changing grants to our ambassador families, one of these is a 2- year- old battling leukemia with a single mom who are homeless, staying at the Ronald McDonald House. The CCF grant will allow mom to secure an apartment, rent paid for 6 months and have a place to call home for Christmas! The other ambassador stories are equally sad, but HELP IS ON THE WAY for them also!

Chief, thank you for permitting the Cromwell PD to participate, we proved to be perfect partners once again, and I hope that we can count on you again next year!

With sincere gratitude,



Jane G. Ellis

Executive Director

Advisory Board

Lisa A. Esneault

Karol Genovese Del Real

John A. Giordano

Jeff E. Hartmann

Tom Howley

Chris Jones

Ted Norris

Nicholas Perricone, M.D.

Ruthanne D. Rothman

Mark X. Ryan

Roberto Sirica

Travis Tangredi

Joachim Yahalom, M.D.

Emeritus Board

Yogi Berra

T. Brian Condon

Nan K. Crowley

Whitey Ford

Vincent Genovese

Gary E. King

Reid MacCluggage

Gaylord Perry

Maynard Strickland

Don Zimmer

**DRAFT RESOLUTION REGARDING JUVENILE JUSTICE, ESCALATING CRIME, AND
PUBLIC SAFETY**

A RESOLUTION OF CROMWELL TOWN COUNCIL URGING GOVERNOR LAMONT TO ADDRESS JUVENILE JUSTICE INSUFFICIENCIES, ESCALATING CRIME, AND PUBLIC SAFETY.

WHEREAS, the Town of Cromwell, with a population of approximately 14,000 residents, situated in the center of the State of Connecticut, with prime access to both I-91 and Rt. 9, continues to be a target for criminal activity; and,

WHEREAS, since 2012, state law makers have passed significant legislation, which has emboldened criminal behavior, and left residents vulnerable and afraid; and,

WHEREAS, that legislation includes changing the age of juvenile court jurisdiction from, up to 16 years of age, to up to 18 years of age; and, has resulted in confusion regarding police interrogation, secure holding, release options, and disclosing names in police reports and affidavits when a 16 or 17 year old is both a juvenile, and an adult at the same time, in the same case, as some offenses are to be charged as juvenile matters while others are to be charged as adult matters; and,

WHEREAS, a court order is now required to place any juvenile in a juvenile detention center, regardless of the seriousness of that charge; and,

WHEREAS, the reasons that a judge can sign such an order have been reduced by eliminating the ability to detain an arrested juvenile based on the possibility of a flight risk, or where they pose a risk to themselves, or where they have violated previously ordered conditions of release; and,

WHEREAS, at least temporarily, during the COVID-19 pandemic, even where such an order is obtained, law enforcement is required to notify the detention center which will then subject the court order to screening by an administrative judge, who has authority to vacate said order, and deny admission to detention; and,

WHEREAS, all offenses such as truancy, runaway, beyond control, and indecent/immoral behavior, within the Family with Service Needs (FWSN), are no longer handled by the juvenile court, and instead are now sent to their respective local Youth Service Bureau (YSB). There are no provisions or consequences if the juvenile, or the family, denies responsibility for the offense, or if they fail to appear, or cooperate, with the services offered by YSB. A referral to court is no longer an option.

WHEREAS, adjudicated juveniles can no longer be committed to the Department of Children and Families (DCF) for treatment. Rather, only probation supervision, with or without residential placement is an option; and,

WHEREAS, in 2018, the Connecticut Juvenile Training School (CJTS) was closed, leaving no secure treatment facility for adjudicated delinquents. While a program was created at the two pre-trial detention centers, said programming, combined with the physical layout rendered it inadequate compared to CJTS. Recently, a secure treatment facility was created in Hamden with limited capacity; and,

WHEREAS, the amount of time that an adjudicated delinquent can be put on probation supervision, with or without residential placement, has been reduced. Previously, there was no limit to the amount of time a juvenile could be put on probation. Juveniles could be committed to DCF for 18 months for minor offenses, and such commitments could be extended, after a hearing, for an additional 18 months, for a total of 36 months, if the court found such extension to be in the juvenile's, or the public's, best interest. Juveniles adjudicated for serious juvenile offenses (SJO) could be committed for up to 48 months. Now, all adjudicated delinquents can be placed on probation supervision, with or without residential placement, for 18 months, with a possible extension of 12 months, for a maximum of 30 months, regardless of the seriousness of the charge. The result is such that if a juvenile is not transferred to adult court, whether adjudicated for burglary or murder, the maximum they face is 30 months of probation supervision, with or without residential placement; and,

WHEREAS, a juvenile age 14 or older, charged with a Class A or B felony, or arson, or murder was automatically transferred to the adult criminal court and prosecuted as an adult unless the State's Attorney elected to send the case back to juvenile court. Class C, D, E, and unclassified felonies could be transferred if requested by the juvenile prosecutor, and the court found probable cause. The transfer laws have changed such that the minimum age for transfer is now 15, and several but not all Class B felonies are no longer automatically transferred. Additionally, to transfer a case that is not an automatic transfer, the state must prove that said transfer is in the best interest of the juvenile. It is difficult to meet this threshold when one considers the fact that a juvenile will lose all the protections afforded by adjudication in juvenile court, including confidentiality, separation from adult offenders, limited sentencing options, and, ability to erase the record; and,

WHEREAS, the totality of these circumstances has sent a strong, unintended message to our youth that we will not hold them accountable for their actions; and,

WHEREAS, we have witnessed a pattern of criminal behavior across Connecticut, and in Cromwell consisting of groups of young people, juveniles to late teens, entering our neighborhoods in groups, in search of unlocked vehicles, smashing car windows to gain access to locked vehicles, stealing valuables, and where either the keys or a fob are located, stealing the vehicle; and, escalating to the point of a report of shots fired at a resident attempting to intervene during the commission of one such crime; and

WHEREAS, we are witnessing a trend wherein these youth offenders are using the stolen vehicle to commit more serious crimes; and,

WHEREAS, while we acknowledge that motor vehicle break-ins and vehicle theft are crimes of opportunity, we are equally cognizant of the fact that current policing standards prevent officers from, among other things, engaging in pursuit. As a result, our officers find themselves being baited by drivers of suspicious vehicles to engage in pursuit, and worse are encountering situations wherein once the officer pulls to the side of the road, the occupants of the vehicle turn around, and drive toward the cruiser; and,

WHEREAS, further relaxation of minimum ages, decriminalization of certain offenses, restrictions on automatic transfers, and the probability of removing School Resource Officers from our schools will only serve to exacerbate current problems; and

WHEREAS, over the course of the past several months we have brought our concerns to lawmakers, provided proof of property crime escalation evidenced over a two-year period, and asked that additional tools be provided to both law enforcement and the courts to hold juveniles accountable.

NOW, THEREFORE, BE IT RESOLVED BY CROMWELL TOWN COUNCIL AS FOLLOWS:

1. That Cromwell Town Council strongly encourages the Governor to recognize that matters pertaining to juvenile justice insufficiencies, escalating crime, and public safety have resulted in serious consequences for the citizens of Cromwell, the town itself, and its law enforcement, along with a corresponding lack of consequences to those perpetuating this criminal activity.
2. That Cromwell Town Council strongly encourages the Governor to meet with local leaders to understand the seriousness of ongoing criminal behavior, and require lawmakers to address these problems with meaningful, impactful juvenile justice reform that balances the need to protect our youth with the need to protect our residents.
3. That in the interest of fairness, and to ensure the State of Connecticut is responding to the needs of its constituents, Cromwell Town Council supports and strongly encourages a meeting with the Governor to partner and identify solutions in the best interest of all stakeholders.
4. That absent collaboration and meaningful reform, this type of criminal activity will increase and can potentially become more violent - a grave threat to the public safety of our residents, and a disservice to both our youth and municipality.
5. That Cromwell Town Council is unwilling to wait until someone gets hurt, or a significant incident occurs, to seek accountability for the problems within the juvenile justice system that are creating havoc in our town.

PASSED AND ADOPTED this 13th day of January, 2021

Cromwell Town Council

BY: Enzo Faienza


Mayor

Duly Authorized with the Full Consent Cromwell Town Council

Anthony J. Salvatore

Town Manager

**TOWN OF CROMWELL
TOWN COUNCIL REGULAR MEETING
WEDNESDAY DECEMBER 9, 2020
7:00 P.M. TOWN HALL COUNCIL CHAMBERS VIA ZOOM**

RECEIVED FOR RECORD
Dec 22, 2020 11:20A
JoAnn Doyle
TOWN CLERK
CROMWELL, CT 

MINUTES

Present: Mayor E. Faienza (via Zoom)*, Deputy Mayor J. Donohue, S. Fortenbach, J. Henahan, P. Ahlquist, A. Waters, J. Demetriades

Absent:

Also Present: Town Manager A. Salvatore, Director of Finance M. Sylvester, Chief of Police D. Lamontagne, Director of Public Works L. Spina

A. CALL TO ORDER

Mayor Faienza called the meeting to order at 7:05 p.m.

B. PLEDGE OF ALLEGIANCE

J. Demetriades led the Pledge of Allegiance

C. APPROVAL OF AGENDA

Motion made by J. Demetriades seconded by J. Donohue and *unanimously carried* to amend the agenda and remove K. New Business, #3 (duplicate item).

Motion made by J. Demetriades seconded by J. Henahan and *unanimously carried* to approve the agenda as amended.

D. COMMISSION CHAIRMAN REPORTS/LIASON REPORT/STAFF REPORTS

None

E. MAYOR'S UPDATE

Mayor Faienza presented the following update:

- The Town Manager's goals and objectives for 20/21 will be discussed at the January Town Council Meeting.
- Mayor Faienza presented an update for the Board of Education that was provided by Chairman J. Maturo.
- Mayor Faienza attended the Grand re-opening of Dental Arts of Cromwell.
- Wished everyone Happy Holidays.

F. TOWN MANAGER'S UPDATE

Town Manager Salvatore presented the following update:

- Wished everyone Happy Holidays and a prosperous New Year.
- The Scannell property sold; we received a conveyance tax of \$122,500.
- The North Road Culvert is done; it looks very nice.
- Another Tax Abatement for 90 days may be coming; nothing has been received from the Governor's Office as yet.

- Asst. Finance Director S. DeVoe and he completed and received CCM's CCMO Certificate (Certified Connecticut Municipal Official). Finance Director M. Sylvester completed the program in December and will receive her Certificate.
- The cost of the Town of Cromwell/Fire District escalated to \$48,000; they are looking for alternatives.
- Work continue on the Fishing Pier and whether a gazebo or pavilion will be installed at River Landing Park.

G. FINANCIAL/FINANCE DIRECTOR'S UPDATE

1. Budget Reports (*Written report attached*)

2. Tax Refunds

Motion made by A. Waters seconded by J. Donohue and *unanimously carried* to approve tax refunds 1 - 10.

3. Discussion and possible approval for a bid waiver to allow VHB to provide an update to Pavement Management Evaluation.

Motion made by A. Waters seconded by S. Fortenbach and *unanimously carried* to approve a bid waiver to allow VHB to provide an update to the Pavement Management Evaluation.

4. Discussion and action to approve the Resolution confirming the award of the 2020 Small Town Economic Assistance Program grant for the Community Field Road Parking Lot Improvements.

Motion made by J. Henahan seconded by J. Demetriades and *unanimously carried* to approve the Resolution confirming the award of the 2020 Small Town Economic Assistance Program grant for the Community Field Road Parking Lot Improvements.

- a. Discussion and action to transfer \$96,000 from the General Fund fund balance to the STEAP-Community Field Parking Lot Improvements Fund and set up a budget within this Fund for this purpose

Motion made by S. Fortenbach seconded by J. Donohue and *unanimously carried* to approve the transfer of \$96,000 from the General Fund-fund balance to the STEAP-Community Field Parking Lot improvements Fund and set up a budget within this Fund for this purpose.

H. CHIEF OF POLICE'S UPDATE

Written report submitted with the Agenda Packet.

Chief Lamontagne highlighted some items in her written report. The Council was given the opportunity for questions and discussion.

I. PUBLIC WORKS DIRECTOR'S UPDATE

Public Works Director Spina provided the following update:

- The Highway Crew completed the first leaf collection and will be starting the second sweep around town.

- The Public Works/Sewer Facility may be delayed; the punch list items are taking longer than anticipated.
- Reported that they found no environmental concerns during the Cromwell Landing Project.
- The North Road Extension has been completed, on schedule, on budget.

J. CITIZEN COMMENTS -Submitted to mayor@cromwellct.com

J. Demetriades advised that the Cromwell Creative District has received tax exempt status.

K. NEW BUSINESS

1. Grievance, Step 3, International Union of Operating Engineers, Local 30
 - a. Matthew Varricchio -Discipline

The Union was given the opportunity to present their case. S. Broderick and M. Varricchio presented for the Union

The Town was given the opportunity to present their case. L. Spina presented for the Town.

The Council was given the opportunity to ask questions of both sides.

After a lengthy discussion, Town Manager Salvatore recommended to reduce to a documented verbal reprimand and remain valid in his personnel file for one year.

Motion made by S. Fortenbach seconded by J. Henahan and *unanimously carried* to accept the Town Manager's offer to reduce to verbal warning that will remain valid in Mr. Varricchio's personnel file for one year.

2. Grievance, Step 3, International Union of Operating Engineers, Local 30
 - a. Frederick Reinert -Discipline
 Grievance withdrawn by Mr. Reinert.

~~3. Discussion and action to approve the Resolution confirming the award of the 2020 Small Town Economic Assistance Program grant for the Community Field Road Parking Lot Improvements~~
~~a. Discussion and action to transfer \$96,000 from the General Fund fund balance to the STEAP Community Field Parking Lot Improvements Fund and set up a budget within this Fund for this purpose.~~

4. Discussion and action to approve Town Council Meeting dates for 2021.
 Motion made by J. Donohue seconded by S. Fortenbach and *unanimously carried* to set the Regular Meeting Days to the second of the Wednesday of the month.

L. APPROVAL OF MINUTES

1. Special Meeting, November 18, 2020

Motion made by J. Donohue seconded by A. Waters and *unanimously carried* to approve the minutes of November 18, 2020.

M. RESIGNATIONS

1. Planning and Zoning

- a. Kenneth Slade

Motion made by J. Demetriades seconded by J. Donohue and *unanimously carried* to accept Mr. Slade's resignations with regret.

N. APPOINTMENTS

1. Planning and Zoning

- a. John Keithan, to fill vacancy, Term expires 11/21

- b. Bob Donohue, Alternate, Term Expires 12/21

Motion made by A. Waters seconded by J. Donohue and *unanimously carried* to approve appointments a. & b.

2. Diversity and Inclusion Committee

Alice Henley

Carol Perry

Claire Serrantino

Bob VanDerzee

Sue Vanderzee

Erin Omicioli

Rev. Dolores Szyszko

Aigne Goldsby

Heather Dillon

Ann Grasso

Rahsaan Yearwood

Whitney Simmons

Motion made by S. Fortenbach seconded by J. Henehan and *unanimously carried* to appoint the people listed above to the Diversity and Inclusion Committee for a two-month period.

O. INFORMATIONAL ITEMS

1. No new information decimated for the Highway/Sewer Facility this month.

P. ADJOURN

Motion made by J. Donohue seconded by J. Henehan and *unanimously carried* to adjourn the meeting at 9:14 p.m.

Respectfully submitted,

Re Matus, Secretary

**TOWN OF CROMWELL
TOWN COUNCIL SPECIAL MEETING
FRIDAY, DECEMBER 18, 2020
4:15 P.M. TOWN HALL COUNCIL CHAMBERS**

RECEIVED FOR RECORD
Dec 21, 2020 09:39A
JoAnn Doyle
TOWN CLERK
CROMWELL, CT

pl

MEETING MINUTES

PRESENT: Mayor E. Faienza, Deputy Mayor J. Donohue, S. Fortenbach, A. Waters, P. Ahlquist, J. Demetriades, J. Henahan

ABSENT:

ALSO PRESENT: Town Manager A. Salvatore, Attorney K. Olsen, Attorney S. Gangemi

A. CALL TO ORDER

The meeting was called to order by Mayor E. Faienza at 4:18 P.M.

B. EXECUTIVE SESSION TO DISCUSS THE PERFORMANCE OF A PUBLIC OFFICER

A motion was made at 4:19 P.M. by A. Waters to go into Executive Session to discuss the performance of a public officer; seconded by J. Henahan. *All in favor, motion passed.*

Mayor E. Faienza invited Town Manager A. Salvatore, Attorney K. Olsen, and Attorney S. Gangemi into Executive Session.

A motion was made at 5:50 P.M. by A. Waters to come out of Executive Session; seconded by J. Demetriades. *All in favor, motion passed.*

1. ACTION (IF NECESSARY)

No action necessary.

C. SUSPENSION AND MODIFICATION OF TAX DEADLINES AND COLLECTION EFFORTS FOR THE TAX BILLS THAT VESOME DUE AND PAYABLE ON JANUARY 1, 2021.

1. DISCUSSION AND ACTION (IF NECESSARY)

Town Manager A. Salvatore passed out a copy of Executive order No. 9R to the Council and explained that after a discussion with the Tax Collector, they would like to continue in the manor in which the Town did in the first installment of the Tax Deferment and would like to encourage the Council not to take any action.

No action was necessary.

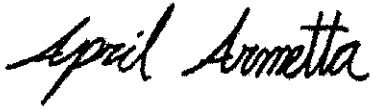
D. AUTHORIZE THE DIRECTOR OF FINANCE TO SUBMIT EXPENDITURES FOR REIMBURSEMENT THROUGH THE MUNICIPAL CORONAVIRUS RELIEF FUND.

A. Waters made the motion to authorize the Finance Director to submit expenditures for reimbursement through the Municipal Coronavirus Relief Fund; seconded by S. Fortenbach. *All in favor, motion passed.*

E. ADJOURN

Deputy Mayor J. Donohue made the motion to adjourn at 5:59 P.M.; seconded by S. Fortenbach. *All in favor, motion passed.*

Respectfully Submitted,

A handwritten signature in cursive script that reads "April Armetta". The signature is written in black ink and is positioned above the printed name.

April Armetta, Commission Clerk

December 10, 2020

Ms Amy Seader
Town of Cromwell
Senior Center

Dear Amy,

It is truly with mixed emotions that I
tender my resignation from the Senior
Center Commission.

I have served for almost ten years
and it was truly rewarding.

Currently I am concentrating all of my
efforts at the Middlesex Hospital Hospice
program which I have been a volunteer
at since 1985. I feel my time is
needed more there.

With Zoom meetings it is difficult for me
as my technology skills are totally inadequate.
But I know to be safe this is the way
meetings have to be held. Now it is hard to hear as well.

Best wishes to you and your family for
a Blessed Christmas and a safe & healthy
New year!

Pat Sienna

Matus, Re

From: Faienza, Enzo
Sent: Tuesday, December 15, 2020 10:40 AM
To: Ann Grasso
Cc: Katelynn Puorro; Matus, Re
Subject: Re: Diversity and Inclusion


Hi Ann,

I hope all is well today, I will certainly add your name at our January meeting to be added on the Committee. No reason you can't participate now if you want. Thank you and have a great rest of your day.

Best Regards,
Enzo

Sent from Enzo's iPhone

On Dec 15, 2020, at 10:36 AM, Matus, Re <rmatus@cromwellct.com> wrote:

Good Morning Ann,
I'm sure that Enzo will add your name back at the January Meeting for appointment.
Re


From: Ann Grasso <Ann@aegrasso.com>
Sent: Wednesday, December 9, 2020 9:23 PM
To: Katelynn Puorro <katellynnpuorro@gmail.com>
Cc: Matus, Re <rmatus@cromwellct.com>
Subject: Diversity and Inclusion

Hi Kate,

At Town Council this evening, my name was taken off the Commission list for Diversity and Inclusion which may be the correct thing to do as I am not able to participate in the five different research committees. However, you asked me if I wanted to continue to be included, and I said yes, and certainly do. As I have stated from the first meeting, I am willing and capable of acting as secretary for any facilitated meeting at such time as groups are formed. Are these two items still available to me?

The only reason I stepped away from the research committees is a lack of understanding at the outset that this commitment of time would be required. I am keenly interested in this worthwhile committee and in becoming more educated to best ways of communicating.

Thanks for clarifying for me,
Ann

Matus, Re

From: Sylvester, Marianne
Sent: Monday, January 4, 2021 2:50 PM
To: Matus, Re
Subject: RE: January 13th Council Meeting

Schedule budget workshops
Authorize Mayor to set date/time for public hearing on Capital Improvement Plan

Marianne Sylvester
Finance Director
Town of Cromwell

860-632-3416

msylvester@cromwellct.com

From: Matus, Re
Sent: Monday, January 04, 2021 11:41 AM
To: Anderson, Bonnie <banderson@cromwellct.com>; Baron, Shawna <soneil@cromwellct.com>; Bell, Wesley <wbell@cromwellct.com>; Canney, Kara <kcanney@cromwellct.com>; Chief Lamontagne <Chief.Lamontagne@cromwellpd.com>; Doyle, JoAnn <jdoyle@cromwellct.com>; Egan, John <jegan@cromwellct.com>; Kelly, Alice <akelly@cromwellct.com>; Kieras, Scott <skieras@cromwellct.com>; Nesci, Salvatore <snesci@cromwellct.com>; Popper, Stuart <spopper@cromwellct.com>; Price, Bonnie <bprice@cromwellct.com>; Saada, Amy <asaada@cromwellct.com>; Sienna, Douglas <dsienna@cromwellct.com>; Spina, Louis <lspina@cromwellct.com>; Sylvester, Marianne <msylvester@cromwellct.com>
Subject: January 13th Council Meeting

To all:
Please get any items that you would like on the Council Agenda to me by Wednesday noon.
Thanks
Re