

# OUTCOMES

## POSSIBLE DIVERSIONS INCLUDE:

Mental & Behavioral Health Services

Substance Abuse  
Assessment & Treatment

Evaluation, Counseling & Therapy

Positive Youth Development Activities

Community Service Public Service

Projects Prosocial activities

Restitution Apology Skill Building  
Activities

And More!

## OBJECTIVES OF THE CRYD PROCESS:

Personal Responsibility &  
Accountability

Education & Awareness Prevention &  
Deterrence

Family & Youth Empowerment

Access of Community Resources

Relationship Building

A Sense of Pride for Turning the  
Situation Around

## CRYD OPERATES FROM A RESTORATIVE FRAMEWORK:

*We aim to empower youth to repair  
the harm done to the community and  
relationships impacted by an incident.*

## CRYD WORKS WITH FAMILIES COLLABORATIVELY:

*That means together & with families,  
NOT "to" or "for."*

## IN OUR CIRCLE WE ASK OUR MEMBERS:

*Remain in the Circle*

*One Person Speaks at a Time*

*Share Just Enough*

*Speak Honestly & from the Heart*

*Listen with Respect*

*Honor Confidentiality*

*Communicate Mindfully*



Scan for Our Website

# CROMWELL RESTORATIVE YOUTH DIVERSION (CRYD)

**Cromwell's Juvenile  
Review Board**



**Committed to promoting better  
outcomes for children,  
youth, and families**

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# WHAT IS CRYD?

**Cromwell Restorative Youth Diversion** is Cromwell's Juvenile Review Board (JRB) and a program of Cromwell Youth Services (CYS). CRYD is a **positive alternative** to the juvenile justice system. CRYD operates according to standards set by the Connecticut Youth Services Association and in collaboration with local police and juvenile court. CRYD utilizes a restorative practices framework and the team **works collaboratively** with youth and their families.

CRYD is made up of local professionals and community stakeholders including representation from Cromwell Police Department, Cromwell Public Schools, Juvenile Probation, Cromwell Human Services, social workers, clergy, and Cromwell community volunteers.

CRYD examines an **incident's impact on youth, family, and the community** to help brainstorm ways to make things right. CRYD designs diversion alternatives with youth and families that promote **responsibility and accountability** and considers the needs of the victim. CRYD also helps families solve root causes, unmet needs, and underlying issues.

Families must understand and agree to participate in the CRYD process, agreeing that the youth committed the alleged act. The family agrees to meet with the CRYD Case Manager and authorizes the Case Manager to gather relevant information.

# THE PROCESS:

**When an incident occurs** and police are involved things can become overwhelming. **We all make mistakes, but mistakes don't have to make us.** The Cromwell Community is here to **encourage accountability and support** youth after an incident to make things right.

Incidents with police that result in arrest and/or a court summons are referred to Juvenile Court. Juvenile Court reviews all pertinent information relating to a case and considers whether or not youth and their families are a good fit for diversion through their local Juvenile Review Board. In Cromwell, that Juvenile Review Board is known as Cromwell Restorative Youth Diversion.

Once referred for diversion, youth and their parents will first meet with the CRYD Case Manager to for intake. During intake the Case Manager will explain the CRYD process, answer questions, discuss the incident and gather information. Youth and parents can expect to complete some paperwork and participate in an interview, answering **Restorative** questions. The Case Manager will also interview any impacted parties from the incident, and gather necessary, relevant information from police, school, etc. At the close of the intake, next steps will be explained and your hearing date and time will be scheduled. You will also be notified of the hearing date through a mailed letter.

CRYD Hearings take place on the second and fourth Tuesday of the month at 2:00 PM (and 3:00 PM if two are scheduled) on an as needed basis.

# THE HEARING:

CRYD members will review intake information before you join the circle for the meeting. The CRYD Case Manager will welcome you to our circle to review expectations and the hearing process. CRYD members, youth, and parents will be given an opportunity to introduce themselves. Cromwell is a small community so youth and families may already have a relationship with one or more CRYD members. If a CRYD member or the family feel that a resulting dual role is a conflict the entire group will discuss this and resolve it appropriately.

The CRYD Case Manager will then ask the same intake Restorative questions of youth, family, and impacted parties while in the circle. Once everyone's perspective has been shared, and everyone's voice has been heard, the youth and family are encouraged to share ideas they have to make the situation right and repair relationships. CRYD members will offer help and discuss agreements with the family.

Agreements are put into a contract with a term of at least 6 months. The CRYD Case Manager will be in contact with the family during the 6 months to offer support and monitor progress. **Additionally, if other referrals are made during the meeting, but are not tied to the youth's contract, families will receive a summary plan for those.**

At the end of the contract term a final hearing will take place. The goal of the final hearing is to close the case successfully, meaning that the youth achieved all the goals of their agreements. If cases must be closed unsuccessfully, they will be referred back to Juvenile Court to be handled judicially.