



41 West Street, Cromwell CT 06416  
860-632-3448

## **Diversity and Inclusion Committee**

### **Regular Meeting Minutes**

**Date:** Monday, October 18, 2021      **Time:** 6:00 PM  
**Via Zoom**

In attendance: Aigne Goldsby, Elsie Newcombe, Alice Henley, Clare Serrantino, Erin Omicioli, Whitney Simmons, Carol Perry, Ann Grasso

#### **1. Call to Order**

6:03 PM

#### **2. Approval of Previous Meeting's Minutes**

Motion to approve minutes from previous meeting with correction: Alice did not speak with chamber of commerce regarding kick-off event, Elsie did. Motion made by Clare, seconded by Erin. Passed unanimously.

#### **3. Old Business**

- a. Subcommittees updates**  
None

- b. Unity Pole update**
  - i. LGBTQ+ subcommittee**

There was a question about the structure of the current LGBTQ+ committee, current engagement, and sending invitation to LGBTQ+ committee members to create DEI and form a sub-committee. That committee was also appointed by the Town Council. Aigne offered to contact the chairperson of the LGBTQ+ committee and invite members to also join DEI and create an LGBTQ+ sub-committee. Further discussion was tabled – Kate will help with outreach to current LGBTQ+ committee members to see if there is any interest.

**c. Facilitators/ facilitator training**

Need to post-pone until the spring so we can have more members available for facilitator training

**d. Outreach updated**

N/A

**4. New Business**

**a. Kick-off event Update**

**i. Postponed**

Not enough committee members available for facilitator training with Gloria. An alternate timeline with moving everything closer to the end of the year was offered but it was suggested to wait until spring so there are no conflicts with the upcoming holidays. Everyone should reach out to their outreach contacts with the update.

**ii. Next Steps**

Moving the conversations to the spring will allow for more community outreach/commitment. Kate will be on maternity leave, so Clare offered to help as a liaison with Gloria. Erin will edit the Google registration form, Alice will email the minister group to let them know of the change in dates, and Kate offered to contact community members who had committed to the conversations.

**b. Trick R Trunk**

Sat 10/23, Erin volunteered a vehicle to use and had sent in the registration. Discussion of a theme, how to represent the committee. Members agreed on a box of crayons, handing out a small poem with candy. Set up is at 3pm at Pierson Park, with the event starting at 4pm. There was discussion to have everyone drop off supplies at one central location, Erin offered to take everything so all supplies will be with the vehicle.

**c. Resignations / New Appointments**

Ann has submitted her resignation. She will be greatly missed and the committee is thankful for her time and work.

**5. Open Forum/For the Good of the Organization**

None

**6. Adjourn**

Motion to adjourn 7:19pm. Motion made by Alice, seconded by Clare. Passed unanimously.