



Cromwell Diversity, Equity and Inclusion Committee  
Special meeting  
8-30-21  
6:00 PM via Zoom

**Attendance:** Erin Omicioli, Elsie Newcombe, Bob McNaughton, Kate Puorro, Jennifer Beck, Aigne Goldsby, Clare Serrantino, Ann Grasso, Carol Perry, Whitney Simmons

**Call to order** 6:01pm

**New Business**

Vote to move Community Conversations to run from the week of October 18, 2021 to the week of November 8, 2021

- Discussion to move the start date to allow for more preparation and community involvement without feeling rushed. Elsie has connected with Everyday Democracy to see if they can provide trained facilitators for our conversations. Elsie is meeting with Everyday Democracy this week and will organize a meeting with them, Aigne, Kate and herself to offer background on our concerns and on what our committee wants to come from these conversations.
- Having outside facilitators will allow DEI Committee members to actively participate in the Community Conversations and will show how the facilitators handle the group so if anyone is thinking about it they will know what it takes. This will also provide some neutrality – there will not be as much of a concern about bias.
  - Motion to approve date change for Community Conversations and to bring in outside facilitators made by Jennifer Beck. Second by Clare Serrantino. Passed unanimously.

**For Good of the Organization**

- Flyers have been ok'd and will be distribute to subcommittee members for outreach.

**Adjorn:** 6:14 pm

Respectfully submitted,  
Erin Omicioli