


## **Diversity and Inclusion Committee**

### **Regular Meeting Minutes**

RECEIVED FOR RECORD  
May 27, 2022 08:33A  
JoAnn Doyle  
TOWN CLERK  
CROMWELL, CT 

**Date:** Monday, May 16, 2022 **Time:** 6:00 PM  
**Via Zoom**

#### **1. Call to Order**

6:03 pm Elsie

Attendance: Erin Omicioli, Alice Henley, Elsie Newcomb, Whitney Simmons, Jessica, Clare Serrantino, Ann Grasso, Carol Perry, Aigne Goldsby, Bob McNaughton

#### **2. Approval of Agenda**

#### **3. Approval of Previous Meeting's Minutes**

Previous meeting minutes shared with all committee members for review before vote. Motion to approve by Clare. Second by Alice. Motion passed.

#### **4. Town Council Liaison Report**

No town council liaison in attendance

#### **5. Cromwell Public Schools District Equity Committee Liaison Report**

Jessica: LGBTQ admin and BOE training, updating policy. At last meeting with schools, discussion included overall vision for next school year.

#### **6. LGBTQ+ Committee update**

No LGBTQ+ Committee member in attendance. Ann works with them through the Creative District who mentioned they have some upcoming events planned. Jessica also updated that a newsletter will be going out to the community that will list events and an upcoming art display at town hall.

#### **7. Old Business**

##### **1. Nomination & vote for chair/co-chairs & secretaries**

1. Secretary position was nominated and approved in February meeting. As of now, members are unable to take on chairperson role. There was an idea to rotate meeting responsibilities, and that idea was well received by all members. Alice offered to help Erin with secretary duties as needed. Clare questioned if there would be a list so the member responsible could prepare. Elsie will continue to co-chair to help with logistics. Whitney was able to connect with Gloria who passed on the advice to partner with other members of the community who can help us start small and gain traction. Jessica also mentioned that the small steps can lead to big successes. Ann mentioned that the Creative District will be having a Summer Fest on July 30<sup>th</sup> and non-profits

are welcome to set up a table at no cost. Clare also wanted to partner with the schools, and Carol mentioned the Unity Club held an event at the high school that celebrated diversity.

Motion to accept the rotation schedule by Erin. Second by Clare. Motion passed.

**2. Facilitator training update**

1. Whitney was able to talk with Gloria who said she is unable to come back to help with a training because she has already worked with a group at the high school. Elsie offered to reach out to Everyday Democracy when we are ready. Discussion about participating in smaller events to gain momentum which can lead to holding the community conversations and basketball event.
2. Facilitator training discussion led into the basketball event. Elsie will reach out to the Ryan Martin Foundation to see if they will hold the event indoors. Carol and Whitney will contact the middle and high schools regarding Covid protocols and pass that information to Elsie because that is a requirement to get a date from them.

**3. Community Outreach Survey**

1. Can a question be added to see if others are interested in joining the committee? The survey is ready to be sent out to the community. Motion to approve and send out survey with additional question by Erin. Second by Carol. Motion passed.

**4. Content Production / posting schedule**

1. Suggestion to create a Google Calendar to help manage content event by event. Clare will coordinate with other members to delegate tasks.

**5. Affordable Housing forum**

1. Discussion tabled.

**6. Memorial Day Parade**

1. Elsie will reach out to Amy about participating. Motion to participate if there is still space in the parade by Clare. Second by Carol. Motion passed.

**8. New Business**

**a. Cromwell Public Schools Middle School update**

1. Jessica is on the building committee and shared a quick presentation about the new middle school.

**2. Open Forum/For the Good of the Organization**

- a. Alice will connect with Elsie and handle the June meeting.

**3. Adjourn 7:27pm**

*Elsie Newcombe 5/26/2022*